


ROYALTIES PLAN AT-A-GLANCE

WAYS TO EARN ROYALTIES AS AN XOXO GINA ARTIST



CUSTOMERS	FAST START	CAREER ADVANCEMENT	
<p>1) PRODUCT SALES ROYALTIES</p> <p>Earn up to 45% in Product Royalties on your customers' purchases.</p> <p>When you share our products, you can earn sales royalties. xoxo Gina Artists are rewarded through three ways of accrued royalties: your Personal Purchases, your Retail Customers and your Autoship Customers.</p> <p>Achieve exceptional sales performance goals and be rewarded with a prestigious Performance Sales Title (Silver, Gold or Platinum) to celebrate your success!</p>	<p>2) FAST START ROYALTIES</p> <p>Earn FREE Product Credit as you promote.</p> <p>When you reach the title of Emerald Diamond and Emerald Double Diamond, you can earn either \$50 - \$75 on product credit monthly during your Fast Start Period (enrollment month + 3 full months).</p> <p>Earn \$100 when you advance to the title of Emerald Triple Diamond.</p> <p>When you reach the title of Emerald Triple Diamond, you can earn a monthly cash bonus of \$100 throughout your Fast Start Period.</p> <p>Earn an extra 5% EXTRA in royalties.</p> <p>You can earn a 5% Fast Start Royalty from personally enrolled Affiliates and xoxo Gina Artists, plus their customers during their Fast Start Period.</p>	<p>3) SAPPHIRE D3 ADVANCEMENT BONUSES</p> <p>Earn \$500 when you advance to the title of Sapphire Triple Diamond for the first time.</p> <p>When you reach the title of Sapphire Triple Diamond for the first time, you will earn a \$500 cash bonus.</p> <p>Earn a \$250 Upline Matching Bonus.</p> <p>Each time an xoxo Gina Artist in your downline reaches a Paid-As Sapphire Triple Diamond for the first time, and you are their first upline Sapphire Triple Diamond or higher, you will receive a \$250 matching bonus.</p>	<p>4) RED ADVANCEMENT BONUSES</p> <p>Earn up to \$10,000 when you advance to the Red Artist levels.</p> <p>When you reach the titles of Velvet Diamond, Velvet Triple Diamond and Ruby Triple Diamond for the first time, you'll receive a royalty bonus paid in multiple installments of \$1,000, \$3,000 or \$10,000 according to the level you have reached.</p>
TEAM BUILDING		LEADERSHIP	FOR A LIMITED TIME
<p>5) TEAM ROYALTIES</p> <p>Earn up to 9% on sales volume from your downline, across four levels.</p> <p>You can receive royalties on the Commissionable Sales Volume (CS) generated by you personally enrolled Affiliates, xoxo Gina Artists and their Customers in your downline.</p> <p>Your Paid-As Title determines the percentage you earn and the number of levels on which you are paid.</p>	<p>6) TEAM BUILDING BONUSES</p> <p>Earn up to \$1,000 in bonuses monthly for Team Building.</p> <p>Artists who are Paid-As Velvet Diamond (VD1) or higher and have Sapphire Triple Diamond (SD3) Legs may receive a Royalty Bonus based on the number of Sapphire Triple Diamond (SD3) Legs they have Paid-As during the period.</p>	<p>7) MASTER TEAM ROYALTIES</p> <p>Earn up to 3% in royalties from Generations in your downline, across five levels.</p> <p>Leaders ranked as Velvet Diamond (VD1) or higher within the xoxo Gina network have the chance to earn Master Team Royalties (also known as Generation Bonuses) on the Commissionable Sales Volume (CS) generated by generations of Sapphire Triple Diamond (SD3) and higher below them.</p>	<p>8) FOUNDER'S CLUB</p> <p>Enjoy exclusive perks and benefits as a Founder's Club Member.</p> <p>Here's what you can look forward to as a Founders Club Member:</p> <ul style="list-style-type: none"> • Founders Welcome Certificate & Gift • Participation in Members Pool • VIP Treatment at Company Events • Advisory Council Participation • Special Recognition at Events • Advanced Product Notices and Offers

 ROYALTIES PLAN OVERVIEW		Pearl White Artist PWA	EMERALD LEVELS			SAPPHIRE LEVELS			VELVET/RUBY LEVELS					
			Emerald Diamond	Emerald Double Diamond	Emerald Triple Diamond	Sapphire Diamond	Sapphire Double Diamond	Sapphire Triple Diamond	Velvet Diamond	Velvet Double Diamond	Velvet Triple Diamond	Ruby Diamond	Ruby Double Diamond	Ruby Triple Diamond
			ED1	ED2	ED3	SD1	SD2	SD3	VD1	VD2	VD3	RD1	RD2	RD3
CUSTOMERS	PRODUCT SALES ROYALTIES	Earn 30% on all your Retail Customers purchases / Earn 20% on all your Autoship Customers purchases												
	PERFORMANCE SALES VOLUME ROYALTIES	Earn an EXTRA percentage after you achieve 1,000 PS or more every month: +5% at Silver Level (500-999.99 PS) / +10% at Gold Level (1,000 -2,499.99 PS) / +15% at Platinum Level (2,500+ PS)												
CAREER ADVANCEMENT	PERSONAL SALES (PS)	100	150	200	200	250	250	300	300	300	300	300	500	500
	DOWNLINE SALES (DS)		500	1,000	2,000	3,500	6,000	10,000	18,000	30,000	60,000	120,000	300,000	600,000
	MAXIMUM SALES RULE				1,200	2,100	3,600	6,000	10,800	18,000	36,000	72,000	150,000	300,000
	LEADER POINTS											100	100	100
	ADVANCEMENT BONUSES							\$500	\$1,000		\$3,000			\$10,000
	1ST GEN. UPLINE MATCHING BONUS							Earn a \$250 matching bonus for helping others in your team advance to Sapphire Triple Diamond (SD3)						
FAST START	FAST START BONUSES		\$50 Product Credit	\$75 Product Credit	\$100 Cash									
	FAST START ENROLLER BONUS		Earn \$50 Cash Bonus for for each person you enroll who achieves the Emerald Triple Diamond level during their Fast Start Period.											
	FAST START ROYALTY		Earn a 5% Fast Start Royalty paid on Commissionable Sales Volume (CS) from personally enrolled xoxo Gina Artists and their customers during their Fast Start Period.											
TEAM BUILDING	LEVEL 1		5%	7%	8%	9%	9%	9%	9%	9%	9%	9%	9%	9%
	LEVEL 2				3%	5%	7%	8%	8%	8%	8%	8%	8%	8%
	LEVEL 3						3%	4%	5%	5%	5%	5%	5%	5%
	LEVEL 4							2%	3%	3%	3%	3%	3%	3%
	TEAM BUILDING BONUSES							Earn a monthly bonus based on your Paid-As Sapphire Triple Diamond (SD3) Legs: \$200 for 2 Legs / \$400 for 3 Legs / \$700 for 4-5 Legs / \$1,000 for 6+ Legs						
LEADERSHIP	GENERATION 1								2%	3%	3%	3%	3%	3%
	GENERATION 2									2%	3%	3%	3%	3%
	GENERATION 3										2%	3%	3%	3%
	GENERATION 4											2%	3%	3%
	GENERATION 5												1%	2%